

## Press release

# For the 19th time: Lenze receives Top Employer Germany award

Hamelin, January 18, 2024: Automation specialist Lenze is delighted to have been named Top Employer Germany for the 19th time. The award is presented by the renowned Top Employers Institute from Amsterdam.

The Lenze brand stands for productivity, performance and partnership and for the promise that working with Lenze is a win-win situation for the customer. This promise also applies to the employees. The automation specialist is always open to change and works continuously to improve working conditions worldwide.

The evaluation of the Top Employers Institute's surveys provides a good basis for continuous improvement. From this it can be deduced in which areas Lenze is already very well positioned and which additional measures can help to ensure that employees are always offered a modern and attractive working environment.

"The past year was very challenging for us with the geopolitical upheavals and the global economic situation. Despite this, we closed the financial year with the best result in our company's history. This achievement was only possible thanks to the outstanding commitment and solidarity of our employees. That is why we are proud of the Top Employer certificate. It confirms that we offer our employees an excellent working environment," says Oliver Hansper, Senior Global Vice President Human Resources at Lenze.

The Top Employers Institute rates companies based on the information they provide in an HR best practices questionnaire. This covers various HR areas, such as HR strategy, working environment, talent acquisition, training or diversity and inclusion.



Founded 30 years ago, the institute is a globally active company for the certification of employee conditions. This year, it recognized over 2,300 top employers in 121 countries on five continents.

#### **About Lenze**

Lenze is a leading automation specialist and focuses on designing efficient and sustainable processes for production and material flow. For over 75 years, the company has been a pacesetter in automation and a strong partner at the side of its customers from the machine and plant manufacturing industry. With the help of a triad consisting of electrical engineering, software and a platform strategy, Lenze supports its customers in digitization and helps them to cut costs, optimize the utilization and lifecycle of machine systems and reduce their energy consumption. Lenze's portfolio consists of high-quality mechatronic solutions, powerful systems made of hardware and software for machine automation, and digital services for the machine and plant manufacturing industry.

The Lenze Group, headquartered in Aerzen, employs more than 3,700 people globally and is represented in 45 countries. The company generated revenue amounting around one billion euros across the Group in the 2022/2023 financial year.

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